



This is to certify that:

Olive Branch Fostering

is Inclusive Excellence Committed

IE061025

Period of award: 06/10/2025 to 05/10/2026

Issue date:06/10/2025

Olive Branch Fostering will:

Review our policies and procedures

Ensure policies and procedures:

- demonstrate compliance with legislation
- are designed to prevent discrimination
- instil confidence that people will be treated fairly, with dignity and respect

Review the accessibility of our buildings, services, and information materials

Ensure buildings, services, and information materials:

- demonstrate compliance with legislation
- provide equal opportunities for all

Seek the views of our workforce

Ensure:

- a range of methods are in place for seeking staff views
- all staff have the opportunity to share their experiences and perspectives
- staff are informed of how their feedback will be used to make improvements

Provide learning and development opportunities for our workforce

Ensure:

- a range of different learning and development opportunities are available
- learning and development opportunities are accessible for all employees

Develop a strategy or action plan for equality, diversity, inclusion, and equity

Ensure:

- staff are engaged in the EDIE strategy planning and implementation process
- EDIE actions are specific, measurable, achievable, realistic and timebound
- plans are in place to evaluate the impact of the EDIE strategic actions